



Position Description: Senior Painter

Position Title:

Senior Painter

Reports To:

Site Operations Manager / Supervisor

Location:

Various residential sites (primarily inner-city Brisbane suburbs)

Position Overview:

The Senior Painter is responsible for leading and completing assigned residential repaint **projects valued up to \$50,000**. This position combines hands-on painting expertise with leadership, coordination, and quality control. The Senior Painter ensures that all work is completed efficiently, safely, and to the highest professional standard, while maintaining positive client relationships and upholding the company's values on site.

Key Responsibilities:

- **Act as lead painter** on assigned projects up to \$50,000 in value.
- **Manage a team** of up to two qualified painters, two junior painters, and one apprentice, ensuring efficient task allocation and workflow.
- **Plan and communicate** daily and weekly schedules, setting clear expectations and priorities.
- Carry out **high-quality surface preparation, painting, and finishing work** in accordance with company standards and specifications.
- **Oversee site safety, cleanliness, and compliance** with WHS procedures.
- Maintain **accurate records** of materials used, paint quantities, and project progress.
- Liaise with the Site Operations Manager / Supervisor to coordinate timelines, site access, and client requirements.
- **Provide on-the-job training** and mentoring to junior team members and apprentices.
- Conduct **quality checks** throughout the project and ensure final completion meets or exceeds client expectations.
- **Communicate proactively** with clients and management regarding progress,



variations, and on-site issues.

- Uphold the company's reputation for **professionalism, craftsmanship, and reliability**.
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Skills and Experience:

- Certificate III in Painting and Decorating (or equivalent qualification).
 - Minimum 7 years' experience in residential repainting and decorative finishes.
 - Consistent achievement of Key Performance Indicators at the Qualified Painter level.
 - Demonstrated leadership and team coordination skills.
 - Strong knowledge of surface preparation, coatings, tools, and safe work practices.
 - Ability to read and interpret plans, specifications, and scopes of work.
 - Excellent attention to detail, time management, and communication skills.
 - White Card and valid driver's licence required.
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Performance Indicators:

- Projects delivered on time and within budget.
- Work completed to company quality standards.
- Positive team performance and morale on assigned projects.
- Client satisfaction, repeat business, and positive feedback.
- Compliance with WHS and environmental standards.