



Position Description: Junior Painter / Brush Hand

Position Title:

Junior Painter / Brush Hand

Reports To:

Qualified Painter / Senior Painter / Supervisor

Location:

Various residential sites (primarily inner-city Brisbane suburbs)

Position Overview:

The Junior Painter / Brush Hand supports their immediate supervisor in carrying out residential repaint projects, primarily on **timber homes**. This role focuses on assisting with preparation, painting, and site maintenance while developing trade skills under supervision. The position requires reliability, attention to detail, and a strong work ethic within a professional team environment.

Key Responsibilities:

- **Support the immediate supervisor** (Senior Painter or Qualified Painter) and follow all reasonable directions.
 - Assist with **surface preparation, sanding, filling, priming, and cutting-in** under supervision.
 - Maintain **clean, organised, and safe** work areas, including daily setup and cleanup of materials and tools.
 - Learn and follow company standards for **painting techniques, finishes, and equipment care**.
 - Report any site issues, hazards, or equipment faults promptly to the supervisor.
 - Handle materials responsibly and ensure proper use of paint, thinners, and tools.
 - Demonstrate punctuality, reliability, and a willingness to learn new skills.
 - Represent the company professionally at all times, showing respect for clients, colleagues, and property.
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Skills and Experience:



- No formal qualification required, but must provide **documented evidence of at least 2 years of experience** in the painting industry, specifically in **repainting timber homes**.
 - Demonstrated ability to follow instructions and work effectively as part of a team.
 - Basic understanding of paint types, tools, and surface preparation methods.
 - Strong attention to detail and commitment to maintaining high standards of workmanship.
 - Awareness of safety procedures and willingness to follow company WHS requirements.
 - Current **White Card** and valid **driver's licence** preferred.
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Performance Indicators:

- Reliability and punctuality.
- Quality of work completed under supervision.
- Positive feedback from supervisors and team members.
- Compliance with WHS and company policies.
- Continuous improvement in skill development and efficiency.